**FINAL EXAM**

**SOCIOLOGY OF WORK**

**ANAR GAFAROV**

1. Why is not acceptable to define work as a paid activity?
2. Dispute definitions of work from the different approach.
3. What kind of issues is sociology interested in?
4. Explain the difference between general sociology and special sociology. Give three examples of special sociology!
5. What kind of issues is sociology of work interested in?
6. What are the subjects of research in sociology of work?
7. What are the methods of research in sociology of work?
8. What is the main advantage and disadvantage of using the experiment in the social sciences?
9. Explain the observation method in sociology of work?
10. What is difference between experiment and observation method? Explain please advantage of observation method by comparing with experimental method.
11. What is observation with participation? Please give an example about it!
12. What is survey as a method of sociology of work?
13. What is interview as a method of sociology of work?
14. What is the difference between survey and interview?
15. Is work an activity that transforms nature?
16. Why do we need to learn sociology at the university?
17. Can we consider home activity of women or men at home as a work?
18. What are the basic elements of work process?
19. Which factors were effective in the emergence of sociology?
20. What is work and sociology of work?
21. Can the understanding of work be reduced as a paid activity?
22. Explain the true nature of observation method and the method observation with participation!
23. What is the difference between experiment and observation as method?
24. Clarify survey as a method of sociology and his advantage?
25. What is importance of sociology of work as a discipline at the international school of economy at UNEC?
26. When did The Industrial Revolution occur? Which invention made it possible?
27. Talk about the periods in the history of labor.
28. Dispute the basic characteristics of the Industrial Age?
29. What are the main features of the Post-Industrial Age?
30. How did the Post-Industrial Age affect the daily life of human being? Set examples to corroborate the answers!
31. Dispute the globalization process in terms of sociology of work.
32. What are the main characteristics of globalization?
33. Inform about the Paleolithic age and the dominant form of work in this period.
34. Which authors dealt with the problems of work in the Ancient Times and the Renaissance?
35. Why did Smith believe that the division of work increases productivity?
36. What are the basic principles of scientific management?
37. Why is it not acceptable to define work as a paid activity?
38. Why is Gilbreth important to the theory of the organization of work?
39. On which principles should, according to Weber, be based work organization of bureaucracy?
40. What are the methods of research in sociology of work?
41. What were the greatest achievements of Henry Ford? Why is it important to the theory of the organization of work?
42. Dispute importance of Mayo`s experiments in term of sociology of work.
43. Inform about the experiment with lighting!
44. Inform about the experiment with relays!
45. What is difference between experiment and observation method? Explain advantage of observation method by comparing with experimental method.
46. What is survey as a method of sociology of work?
47. Why did not Mayo's experiments achieve the results that he expected before the experiment?
48. Identify the basic elements of Mayo's theory!
49. Dispute the main criticisms related to Mayo’s theory?
50. What is a conditional approach in sociology of work?
51. What are the main problems that make selection of employees harder?
52. What methods are used to select employees?
53. How valuable are recommendation letters in the selection process?
54. Which tests are used to select the employees?
55. What is the most objective method in selection of workers?
56. What types of interviews are there?
57. What are the advantages of a structured interview?
58. What kind of interview is a stress interview?
59. How can objectivity of the interview be increased?
60. What are the benefits of telephone interviews?
61. List the basic rules for writing a good CV!
62. Specify the rules of a good behavior at the interview!
63. What is motivation and why is it relatively difficult to analyze it?
64. How does Maslow classify human needs?
65. What is the need for self-actualization?
66. What is the significance of Maslow's theory for the analysis of work motivation?
67. Compare Mayo's and Maslow's theory!
68. What are the basic elements of McClelland's theory?
69. What is a self-fulfilling prophecy and what does it mean for work motivation?
70. What is the management towards objectives? Give an example!
71. Which principles should be respected during punishment?
72. What penalties may be imposed on employees?
73. For what kind of offense is a verbal warning given?
74. For what type of violations can an employee be immediately fired?
75. Specify the rules for conducting a disciplinary meeting!